TM-CIM - Change Management with emotional intelligence

Soft skills - Sviluppo organizzativo e Coaching - Leadership e comunicazione

Durata:	Lingue:	Certificazione:
2 Giorni	**Italiano**	**-**

Descrizione del corso

Audience • Managers that coordinate working teams • Managers that need to design and manage a change management process in the company

Programma

The company needs
- Is “doing one’s own duty” enough?
- Must, can, wish, like: the limits
- The process of change
- Motivation and satisfaction
- The importance of vision communication

The organizational change
- Le competenze per affrontare con efficacia il cambiamento.
- Gli ostacoli al cambiamento.
- Il processo di cambiamento e il focus sulla persona.

The stages of a process of change
- Perception of needs
- Evaluation of opportunites
- Planning and preparation
- Launching and maintaining the process

ITCore Group

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Exercise

- Defining personal main motivations
- Defining personal core values
- Role playing

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